

Explanatory Note

To

By-law 2025-24

Council reviewed a confidential staff report dated March 27, 2025 regarding negotiations with the Canadian Union of Public Employees and its Local 3115. At that meeting staff recommended that Council ratify the negotiated agreement and Council approved that direction. The agreement is for a three-year term from January 1, 2025 to December 31, 2027.

The new Collective Agreement has now been drafted and provided to the Town for formal execution through the passage of a by-law.

Attached hereto is By-law 2025-24 a By-law to authorize the execution of a Collective Agreement between the Canadian Union of Public Employees (CUPE) and its local 3115 and the Town of Wasaga Beach.

THE CORPORATION OF THE TOWN OF WASAGA BEACH

BY-LAW 2025-24

A By-law to authorize the execution of a Collective Agreement between the Canadian Union of Public Employees (CUPE) and its Local 3115 and the Town of Wasaga Beach

WHEREAS Section 9 of the Municipal Act, 2001, as amended, grants municipalities the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act;

AND WHEREAS signing agreements and documents is considered to be a natural person capacity, right, power or privilege;

AND WHEREAS the Council of the Corporation of the Town of Wasaga Beach deems it necessary and expedient that the town enter into a Collective Agreement with The Canadian Union of Public Employees and its Local 3115;

NOW THEREFORE THE COUNCIL OF THE COPORATION OF THE TOWN OF WASAGA BEACH HEREBY ENACTS AS FOLLOWS:

1. That the Mayor and Clerk are hereby authorized to execute a Collective Agreement between the Canadian Union of Public Employees and its Local 3115 and the Town of Wasaga Beach substantially in the same format, and attached hereto as Schedule "A".
2. That the Mayor's and Clerk's authority and direction to execute the above noted Agreement extends to any renewal agreements or administrative amendments to the Agreement.
3. That this By-Law shall come into force and effect on the final passage thereof.

BY-LAW READ A FIRST, SECOND AND THIRD TIME AND FINALLY PASSED THIS 12th DAY OF JUNE, 2025.

THE CORPORATION OF THE TOWN OF WASAGA BEACH

Brian Smith, Mayor

Nicole Rubli, Clerk