

**THE CORPORATION OF THE TOWN OF WASAGA BEACH**  
**BY-LAW 2024-05**

A By-law to change the normal retirement age under the OMERS Primary Pension Plan ("Primary Plan") and the retirement compensation arrangement ("RCA") that provides benefits for the employees identified herein effective December 17, 2023

**WHEREAS** Section 5 of the *Municipal Act*, 2001, states that the powers of the municipality shall be exercised by its council;

**AND WHEREAS** Section 8 of the *Municipal Act*, 2001, confers authority on municipalities to govern their affairs as they consider appropriate;

**AND WHEREAS** Section 9 the *Municipal Act*, 2001, provides a municipality the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act;

**AND WHEREAS** By-Law No. 213-24 adopted March 12, 2013, amended By-Law No. 90-80, to provide that the normal retirement age for members of the Fire Department shall be 65 years;

**AND WHEREAS** the Council of the Corporation of the Town of Wasaga Beach deems it desirable to change the normal retirement age from 65 years to 60 years for Fire Management employees.

**NOW THEREFORE THE COUNCIL OF THE CORPORATION OF THE TOWN OF WASAGA BEACH HEREBY ENACTS AS FOLLOWS:**

1. THAT effective as of December 17, 2023, the normal retirement age of employees who are employed by the Town of Wasaga Beach as firefighters as defined in subsection 1(1) of the *Fire Protection and Prevention Act*, 1997, as amended, from time to time, and who are employed in the following class - Fire Management, is 60 years.
2. That where the provisions of any other by-law, resolution or action of Council are inconsistent with the provisions of this by-law the provision of this by-law shall prevail.

3. That this By-Law shall come into force and effect on the final passage thereof.

**BY-LAW READ A FIRST, SECOND AND THIRD TIME AND FINALLY PASSED  
THIS 25<sup>th</sup> DAY OF JANUARY, 2024.**

**THE CORPORATION OF THE TOWN OF WASAGA BEACH**

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Brian Smith, Mayor

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Nicole Rubli, Director, Legislative Services & Clerk